

CURRICULUM VITAE

Name : James Odhiambo Oringo
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Professional Overview

I currently work for Bomet University College as a Lecturer in the Department of Management Science, School of Business and Entrepreneurship. Prior to joining Bomet University College, I worked for Kenyatta University as a Lecturer from the year 2012 to August 2021. During my time at Kenyatta University, I have managed to supervise research projects for seven (7) master degree students and published nine (9) papers in international refereed journals. I have also worked for Kenya Institute of Management as a lecturer from the year 2017 to 2020. In addition, I double as the training and learning coordinator for the Kenya Youth Employment and Opportunity Project (KYEOP) in Mombasa County, which is a World Bank project implemented by the Government of Kenya through NITA and Kenyatta University. My other assignments include; Business Edge lead consultant and a certified trainer for International Finance Corporation's (IFC) capacity building program in South Sudan, researcher at Kenyatta University Hub in the study entitled '*Women Participation in Corporate Governance in Kenya*'. The study is funded by Bill and Melinda Gates Foundation for a period of 5 years. The project started in 2018 and will end in 2023. I am a program management expert with majors in livelihood, capacity building projects and youth development programs. I have long history of designing and implementing projects that build the capacity of vulnerable and less fortunate members of the society to enable them lead a dignified life. In the not-for-profit sector, I have worked as a senior executive for international organizations that include; The Agricultural Support Organization (TASO), Age Care Africa, South Sudan Older People Organization (SSOPO) and I'm currently the Chairman of Health Services Consumer Rights Watch (HSCR-Watch). I have also worked in a number of corporate organizations as a senior manager both in Kenya and across borders. These include; Uchumi Supermarkets, Target Supermarket (US Franchise) and Eastman Kodak Chain Partner (DIS). I have Bachelor of Commerce (Marketing) from University of Nairobi, Master in Business Administration (Strategic Management) from Kenyatta University and PhD in Business Administration (Strategic Management)- Jomo Kenyatta University of Agriculture and Technology. My career objective is to take up responsibilities that will enable me to use my abilities to the fullest and in this process learn additional skills while working with an optimistic group.

Work Experience

1. Designation : Lecturer

Organization : Bomet University
College

Period : August 2021 to Current

Responsibilities:

- Conducting research, and writing papers, proposals, journal articles, and books
- Supervising research projects by master degree students
- Preparing and delivering lectures, tutorials, workshops, and seminars
- Developing curricula and course material that can be used across a number of platforms.

- Collaborating with other academics and lecturers to improve teaching methods and expand knowledge base
- Setting and grading assignments, tests, and exams.
- Conducting research, and writing papers, proposals, journal articles, and books.
- Attending and participating in meetings, conferences, and other events in and outside of the institution.
- Participating in training opportunities and initiatives at the institution.
- Providing support to students and other colleagues.
- Staying current by reading widely and producing published work in the field

2. Designation : Lecturer

Organization : Kenyatta University

Period : 2012 to August 2021

Responsibilities:

- Conducting research, and writing papers, proposals, journal articles, and books
- Supervising research projects by master degree students
- Preparing and delivering lectures, tutorials, workshops, and seminars
- Developing curricula and course material that can be used across a number of platforms.
- Collaborating with other academics and lecturers to improve teaching methods and expand knowledge base.
- Setting and grading assignments, tests, and exams.
- Conducting research, and writing papers, proposals, journal articles, and books.
- Attending and participating in meetings, conferences, and other events in and outside of the institution.
- Participating in training opportunities and initiatives at the institution.
- Providing support to students and other colleagues.
- Staying current by reading widely and producing published work in the field.

2. Designation: Lecturer

Organization: The Kenya Institute of Management

Period : 2017 - 2020

Responsibilities:

Teaching the following areas:

- Leadership and Corporate Governance
- Human Resource Management I

Other duties and responsibilities include:

- Maintaining discipline among students
- Ensuring class attendance register is filled after every class
- Setting and marking work-based assignment and CAT

- Prepare a course file that contains copies of course outline, work-based assignment and CAT

3. Designation : Training and Learning Coordinator for Kenya Youth Employment and Opportunity Project (KYEOP) – Mombasa County

Organization : World Bank/NITA/Kenyatta University

Period : 2018 – 2023 (5 Year Contract)

Responsibilities:

- Develop and facilitate courses and research
- Main liaison person for the University in KYEOP project
- Ensure all trainings and seminars are facilitated in competent and professional manner
- Regularly update Kenyatta University of the progress of KYEOP in Mombasa County
- Coordinating with employers for internship opportunities
- Organizing for NITA assessment tests
- Coordinating with employers for placement of the trained youth
- Preparation of reports to the project sponsors

4. Designation: Researcher

Organization: KU – WEE Hub

Period : 2020 - 2025

Responsibilities:

Carrying out research activities including:

- Production of reports
- Production of journal articles
- Production of policy papers
- Production of conference papers
- Production of television programs
- Production of policy briefs and dialogue
- Production of media briefs and working papers, translations and documentaries

5. Designation : National Program Coordinator

Organization : Age Care Africa – Light for Older persons’ project

Period : 2011 - 2012

Responsibilities:

- Monitoring, Training and Guiding

- Assist program team in planning, proposal development and conducting capacity building programs for partner CBOs
- Liaison with different stakeholders and organizations at County and National levels
- Documentation of project activities, best practices and disseminating the same with the wider audience.
- Annual plan and agreement with donor
- Project planning monitoring and evaluation, documentation and related to project

6. Designation : Program Management Advisor

Organization : South Sudan Older People Organization (SSOPO) - Light at Last Project

Period : 2008 - 2011

Responsibilities: Advise Country Director and the Program team on;

- Monitoring, Training and Guiding
- Assist program team in planning, proposal development and conducting capacity building programs for partner CBOs
- Liaison with different stakeholders and organizations at County and National levels
- Documentation of project activities, best practices and disseminating the same with the wider audience.
- Annual plan and agreement with donor
- Project planning monitoring and evaluation, documentation and related to project

7. Designation : Executive Director

Organization : The Agricultural Support Organization (TASO)

Period : 2006 - 2008

Responsibilities:

- Create a Vision that is shared with other stakeholders
- Lead and manage the teams
- Ensure programs and activities are laid out efficiently and as effectively as possible
- Engage the Community and the government
- Manage financial/Fundraising affairs
- Support the Board of Directors

8. Designation : Senior Manager

Organization : Uchumi

Supermarket

Period : 1990 - 2004

Responsibilities:

- Supervising employees and store operations
- Taking Inventory and Ordering products

- Performing administrative and human resources work
- Engaging in safety inspection and loss prevention
- Manage financial affairs
- Providing excellent customer service

9. Consultancies:

- IFC South Sudan Capacity Building Consultant (Current)
- Wetland Africa Capacity Building Consultant (Current)
- Sudanese Association for Humanitarian Aid capacity building (2009)
- JICA/SAVOT Capacity Building (2009)
- GIZ Capacity building (2008)

10. Academic Qualifications

Degree/Course	Institution	Year
PhD (Strategic Management)	Jomo Kenya University of Agriculture and Technology	2021
MBA (Strategic Management)	Kenyatta University	2011
B'COM (Marketing)	University of Nairobi	2005
Diploma in Business Management	University of Nairobi	2002
Diploma in Project Management	Regional Business Institute	2005
Kenya Advanced Certificate of Ed.	Kisumu High School	1988
Kenya Certificate of Ed.	St. Andrews High School	1986
Certificate of Primary Education Cert	Karombe Primary School	1982

Other Trainings Attended

Course Title	Institution	Year
Labour Laws	Tom Mboya Labour College	1993
Supervisory and Management Skills	CET	2002
Driving Skills	HETZ Driving School	2002
Certified Trainer (Business Edge)	International Finance Corporation	2011

Published Papers

1. Constraints on research productivity in Kenyan universities: Case study of university of Nairobi, Kenya
By James Odhiambo Oringo and Annaciata Mbithe Muia
2. Compensation Management Practices and Quality of Health Care at Jaramogi Oginga Odinga Teaching and Referral Hospital
By James O. Oringo Stephen O. Sewea, Dr. Hannah O. Bulab*
3. Institutional Factors and Implementation of Strategic Plans in Program for Appropriate Technology in Health: A Case Study of Kisumu County, Kenya
By James Oringo and John Oketch Mireri
4. Strategy Implementation and Water Service Delivery in Garissa County, Kenya
By James Odhiambo Oringo, Pircilla W. Ndegwa and Issack Yussuf Ismail
5. The Role of Generation Z Employees on Performance of Kenyan Firms
By James Odhiambo Oringo¹, Pircilla W. Ndegwa, PhD² and Daniel Okello Omari³
6. Strategic Responses and Organizational Performance of Public Universities in Nairobi County, Kenya
By Charles Murimi Kathenya, Pircilla W. Ndegwa and James Odhiambo Oringo
7. Total Quality Management Practices and Performance of Public Hospitals in Embu County, Kenya
By James Odhiambo Oringo^{2} and Yusuf Ali Shire¹*
8. Mentored Staff Induction and Employee Turnover in Advertising Firms in Kenya
By James Odhiambo Oringo^{3} Michael Njoroge Matheri¹, Priscilla Ndegwa²*

9. Language Games and Acquisition of Speaking Skills among Students of Junior High School in Hohoe Municipality, Ghana
By James Odhiambo Oringo and Joana E. Adansia
10. The Influence of Investment Public Relations Strategy on the Performance of Large Motor Vehicle Dealers in Nairobi, Kenya
By Simon K Ngarachu, Hannah O Bula, James O Oringo
11. Challenges of Performance Appraisal Implementation and their Effects on Service Delivery in Public Secondary Schools in Githunguri Sub-county of Kiambu County, Kenya
By James O. Oringo Simon K. Kamaua, Dr. Hannah O. Bulab*
12. Analysis of the Strategies Adopted in Performance of Revolving Funds in South Sudan: A Case Study of South Sudan Older People Organization (SSOPO)
By J.O Oringo, P Ndegwa, A Andolo
13. Effectiveness of Performance Contracting Processes in Promoting Higher Education in Public Universities in Kenya
Priscilla Wanjiku Ndegwa and James Odhiambo Oringo
14. The Influence of Education Strategy on Performance of Revolving Loan Funds: A Case of South Sudan Older People Organization
By Grace Wainana Ndethi, James Odhiambo Oringo and Kalu Kitaba Fitte
15. Consumer Behavior and Choice of Housing in Kenya: A Case of Selected Residential Rental Estates in Nairobi City County
By D Alago, JM Kilika and JO Oringo

Master Degree Projects Supervised

Project Title	Student Name
The Role of Uwezo Fund on Growth of Youth Owned Enterprises in Embu County	R. Miano
Effects of Strategic Plan Implementation on Organizational performance	P. Kinya
The Strategic Role of Motivation on Employee Performance in Humanitarian Organizations	J. Mireri
Strategy Implementation and the Growth of Saving and Credit Cooperative Societies in Tharaka Nithi County: A Case of Trans Nation Sacco	E. Muchoma

Factors that Influence Implementation of Total Quality Management in Healthcare Sector in Embu County	Ali Shire
Branding Strategies and the Performance of Savings and Credit Cooperative Societies in Kirinyaga County	E. Ndemi
Influence of Employee Empowerment Strategies on Public Sector Organizations in Kenya	N. Abira

Languages: English, Kiswahili, Luo and 30% Arabic and other Kenyan Languages

Referees:

1. Prof. David Minja
Full Professor: Strategy, Leadership and Public Policy
Chair, Department of Public Policy & Administration
Board Chair, Capacity Development and Consultancy Services
Kenyatta University
Principle Investigator for the Research Project '*Women Participation in Corporate Governance in Kenya*'
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2. Dr. Jacob Omollo
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