

P. O BOX 825, Eldoret

Date of Birth: 28<sup>th</sup> April 1968

Nationality: Kenyan

Marital Status: Married

County of Origin: Kericho

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## **PERSONAL PROFILE**

To utilize my wealth of knowledge and experience to develop and facilitate implementation of policies that enhance innovation and integration in corporate and public institutions for national and regional development.

## **EDUCATION AND TRAINING**

Moi University      2011-2016      Doctor of Philosophy in Business Management (Strategic)

Jomo Kenyatta University of

Agriculture Technology 2012-2015      Master of Science in Human Resource Management

Moi University      2005-2007      Masters in Business Administration  
(Strategic Management).

Moi University      1998-2002      Bachelor of Business management

Eldoret polytechnic 1990-1992      Diploma in Business Administration

Certified Public Secretary CPS Part 1      -1994

Longisa High School      1988-1989      Kenya Advance Certificate of Secondary Education

Kaplong Boys      1984-1987      Kenya Certificate of Secondary Education.

## **WORKING EXPERIENCE**

July 2020- todate Dean School of Business and Enpreneurship

March 2019 - June 2020 Ag Dean Bomet Business School Bomet University College  
November 2018- to date Senior Lecturer Bomet University College  
November 2017- October 2018 Senior Lecturer Garissa University  
January 2017 – October 2018 Head of Department School of Business and Economics Garissa  
January 2016 – December 2016 Ag Head of Department School of Business and Economics  
September 2013- December 2015 Lecturer School of Business and Economics Garissa  
University  
**2010 – 2012** Moi University, Kenya  
Part time lecturer, teaching Business Management and Marketing,  
**2012- 2012** Bondo university college  
Part time lecturer, teaching strategic Management  
**2011 – 2012** Mount Kenya University Kenya\  
Associate Faculty. Teaching marketing and Strategic Management courses Guiding  
students in Research Work.  
**2010 – October 2011** - Sales and Marketing Manager Kapchebet Tea Factory Ltd  
  
January **2009- 2010** Dawn Management consultancy ltd Consultancy services  
January 2001 to Nov 2008 Kenya Tea Packers Ltd Area Sales Manager West Region  
April 1995 to December 2000 Sales Assistant, Area Sales Representative

### **Thesis Topic**

- Leadership Style, Emotional Intelligence and Innovative Work Behaviour in Microfinance Institutions in Kenya.

### **MEMBERSHIP :**

- Associate Member of Kenya Institute of Management
- Associate Member of Africa Academy of Management

## Publications

<p>1. Philip Kiprotich Bi &amp; Nelly Chelangat Mutai Relationship of Emotional intelligence and innovative work behavior: A survey of microfinance institution in Kenya June 2020</p>
<p>2. Mutai Nelly Chelangat, Philip Kiprotich Bii &amp; Justine Ratemo Mabati IJAR-30896 Effect Of Interest Rates Regulations On Loan Provisions Case Study Of Sacco In Kenya. April 2020</p>
<p>3. Strategic conformity stock liquidity and financial distress in listed firms in Nairobi Securities Exchange by Naom Chepkorir Koskey</p>
<p>4. Adan Haji Shunu, Dr Philip Bii &amp; Dr Kennedy M. Obaba. The effect of Board size on firm financial performance of listed firm in Nairobi Securities Exchange European Journal of Business, Economics and Accountancy VOI .,6.2017 ISSN 2056-6018 Progressive Academic Publishing ,UK <a href="http://www.idpublication.org">www.idpublication.org</a></p>
<p>5. Aden Musa Mohamud, Dr Kennedy Mwengei B. Ombaba &amp; Dr Philip Bii Board Structure and Financial Performance of Listed Firms in Nairobi Securities Exchange, The Moderating Effect of Chief Executive Officer's Power International Journal of Innovative in Management Studies (IJIRMS) Vol 2 Issue 10, November 2017 pp 21-37 <a href="http://www.ijirms.com">www.ijirms.com</a></p>
<p>PRESENTATIONS &amp; PARTICIPATION IN INTERNATIONAL CONFERENCES &amp; WORKSHOPS</p>
<p>(2014) Presented a Paper at the first Interdisciplinary International Conference organized by Maasai Mara University on 11th – 14th , Nov., 2014.</p>
<p>(2014) Presented a paper in International Conference on Emerging Trends for Sustainable Development and Human Capacity Building in the Third World Nations (ICETSDHCB 2014) on May 28-31, 2014</p>

## OTHER JOURNALS

- 1 Bii Philip., Age A Determinant of Employee Absenteeism In Transzoia County Journal of emerging trends in Economics and management Science 2016. [jererms.scholarresearch.com](http://jererms.scholarresearch.com) (JETEMS) 7(6): 363-368 © Scholarlink Research Institute Journals, 2016 (ISSN: 2141-7024)
2. Philp Bii Effect of corporate Governance on return on Equity in Nairobi Securities Exchange International Research Journal of Applied Finance Vol VIII Issue 2 Feb 2017 [www.irjaf.com](http://www.irjaf.com) ISSN 2229 – 6891
3. Philip Kiprotich Bii & Sila Kiprotich Mutai Microfinance Lending Services As A Tool For Sustainable Entrepreneurship Development In Uasin Gishu County, European journal Business and Management, The International Institute for Science, Technology and Education (IISTE). [www.iiste.org](http://www.iiste.org) European Journal of Business and Management [www.iiste.org](http://www.iiste.org) ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.5, 2017
4. Philip Kiprotich Bii and Sila Kiprotich Mutai Effects of Investor Base on Value of Stock of Cross Listed Firms A Case of Cross Listed Kenyan Firms Listed in the NSE international Journal of Advanced Research: - Article DOI: 10.21474/IJAR01/xxx DOI URL: <http://dx.doi.org/10.21474/IJAR01/xxx>

5. Philip Kiprotich Bii and Dr M. Iravo Gender A Determinant of Employee Absenteeism In Transzoia County issn 2349 -7807 International Journal of Recent Research in Commerce Economics and Management (IJRRCEM) Vol. 2, Issue3 , pp: (59-64), Month: July 2015 ISSN 2349-7807

6. Bii, P., Masaba, J., Mwengei, O. &Nyang'au, SamwelNyambega (2016). Strategies Adopted by Commercial Banks in Kenya for Competitive Advantage: A Case of Equity BankAfrica International Journal of Management Education and Governance(AIJMEG) 1(2):138-148.www.oasiseduconsulting.com (ISSN: 2518-0827)

7. Samuel N. Nyang'au Kennedy B. MwengeiOmbaba Philip Bii Policy, Institutions and Aid Effectiveness in Developing Nations European Journal of Business and ManagementVol 7, No 34 (2015)www.Iiste.Org

8. Kennedy B. MwengeiOmbaba,Phyllis A. Arogo and Phillip Bii Planning The Dynamics Of Tourism For Sustainable Development In Kenya; A Case Of Lake Victoria Region. Research Journal in Organizational Psychology & Educational Studies 3(4) 252-257 (2014) www.emergingresource.org (ISSN: 2276-8475)

9. Philip Kiprotich Bii & AlfredKorir Corporate Governance on Firm Performance the international institute for science anetechnology and Education. (IISTE)Journal of Research of Finace and Accounting,ISSN2222-1697ISSN (Online)2222-2847.

Philip Kiprotich Bii & Alfred Korir Integration of Economic and Socio-Cultural Fabric For Economic Development in KenyaInternational Journal Of Humanities And Social Sciencewww.ijssnet.com

10.Philip Kiprotich Bii, Onger Lucas, Ombaba Kennedy B.Mwengei, Noah Koskey, Edina Korir, and Elias Maiyo Yano Age: A determinant of Management's Emotional Intelligence Competency Journals of Emerging Trends in Educational Research and Policy Studies (JETERAPS) Article Reference Number: Ref/JETEAPS/0812/038(2012)

11.Onger Lucas.,Philip Kiprotich Bii, Timothy Sulo, Betty Keter,EliasMaiyo Yano, and Noah Koskey School Principal's Leadership Style: A Factor Affecting Staff Absenteeism in Secondary Schools. Journal of Research in Educational Planning and Policy studies. Ref/JETERAPS/0812/040. (2012)

12.Kennedy Mwengei B. Ombaba, Phyllis A. Arogo, Phillip Bii, Lucas Onger,A Study on the Impact of China's Investments in Africa: The Case of KenyaJournal of Emerging Trends in Economics and Management Sciences (JETEMS) 3(5): 529-537© Scholarlink Research Institute Journals, 2012 (ISSN: 2141-7024) jetems.scholarlinkresearch.org

## FUNDING

1. Kshs13,000,000 Proposal for Funding From Bomet County on Effect of Covid 19 – June 2020.
2. **£5,000** from the Center of Financial Education and Capability. **(BZG10399)** [info.center@bbvaedufin.com](mailto:info.center@bbvaedufin.com). July 2020

## THESIS SUPERVISED

1. Strategic Conformity stock liquidity and financial distress in listed firms in Nairobi Securities Exchange by Naom Chepkorir Koskey SBE/DPHIL/BM/027/14 PHD (Sep 2018)
2. Asha Kenya Power ..... December 2019
3. Determinants of Foreign Exchange Rate in South Sudan by Sarah Simon Kueth Nhial MBA September 2019
4. Effect of Chief Executive Officer's Power on the Relationship Between Board Structure and Financial Performance in Listed Firms in Nairobi Securities Exchange MBA/SB/1001/15 Aden Musa Mohamud (December 2017)
5. Effect of Transformational Leadership Between Organisational Culture and Performance of Microfinance Institutions in Kenya. MBA/SBE/1007/15. Abdirahman Adan Edow (December 2017)
6. Effect Board Composition on Financial Performance of Listed Firms in Nairobi Securities Exchange MBA/SBE/1009/15 Adan Haji Shunu (December 2017)
7. Effects of Macroeconomic Factors on Tax Revenue in Kenya By Edwin Kinuthia Njuguna MU/MBF/005/2015 (December 2016).
8. Effect of Corporate Governance on Firm Performance in Nairobi Securities Exchange By Alfred C. Korir MU/MBM/004/10 (2019)

#### **ON GOING SUPERVISION**

9. Effect of Accounting Financial Ratios on Performance of Firms Listed in Nairobi Stock Exchange by Edwin Cheruiyot Maiyo SBE/PGM/Eld/008/15
10. Effect of Capital Structure And CEO Duality on Firm Performance in Nairobi Securities Exchange, Kenya By Ronoh Shadrack Kipkosgei SBE/PPM/009/15
11. Effect of Macroeconomic factors on pension funds performance by Ajak. Ajak Manyok MU/MBF/004/15
12. Effect of Auditors Committee characteristic on Financial Performance of listed firms in NSE Ahamed Ibrahim Mohamed MBA 1008/15.

#### **CONTRIBUTION TO COMMUNITY SERVICES**

1. Chairman Bomet University SACCO
2. Chairman Garrissa University SACCO (2014 – 2018)
3. Contributed Chairs to Liberty Gospel Church Litein (December 2014)
4. Contribution to Purchase of Christian Union instruments (Garissa) (2014)
5. Vice Chairman Eldoret Shuttle SACCO (2010-2013)
6. Credit committee (secretary) Eldoret Shuttle SACCO (2014- 2018)

#### **Training and Consultancy**

- Ministry of health: Gender and Disability Mainstreaming 2012
- Department of immigration: team Work customer care and team Work 2011
- Kapsowar Mission Hospital: customer care and Team work 2011
- Local authority Pension Fund: Base lines survey on Alcohol and Drug Abuse
- Attended 1<sup>st</sup> Annual academic conference Mount Kenya University Kitale (Campus) Theme: Engineering Agribusiness through food Security in line with vision 2030.

## **COMMITTEE MEMBERSHIP**

1. Admission committee
2. Budget committee
3. Credit accumulation committee
4. Member of shortlisting committee

## **REFEREES**

Dr. Jospher Cheboi

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