

JUSTINE RATEMO MABATI

Curriculum Vitae

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Date of Birth : 14th October, 1984
Year of Professional experience : Over 10 years in total for Academic and Corporate
Nationality : Kenyan

Summary

I am a professional with over 10 years' experience in academic and corporates. Of these 10 years' experience 4 years' experience in teaching and 8 years' experience in working for corporates. **I am currently teaching in the School of Business and Entrepreneurship department of Accounting and Finance.** I also possess special skills in the areas of finance, accountancy, taxation, finance, audit and advisory services. I have strong interpersonal communication skills. I possess strong analytical and numerical skills. I am proficient with accounting systems such as QuickBooks, pharma soft, visual transaction and pastel. I am also proficient in using audit software's such as pro-audit and case ware which are applicable in linking students with theory and practice.

I have gained vast experience in the provision of audit, taxation and advisory from being a team leader on various assignments in Kenya, Rwanda, Djibouti, Ghana, Uganda and South Africa.

Membership in Professional Societies:

- Member, Institute of Certified Public Accountants of Kenya (ICPAK).
- Member Institute of Internal Auditors (IIA)

Education, Qualifications and Specialized Training

Institutions	Qualification
Jomo Kenyatta University of Agriculture and Technology	Ph.D. (Business Administrations) Finance Option ON GOING. Semester 3-On going
University of Nairobi (UoN) Graduated in December 2015	MBA – Accounting and Finance Option (Research Title: The effect of Central Bank Rate of the financial performance of commercial banks in Kenya): Evidence from Central Bank and 44 commercial Bank in Kenya.
University of Nairobi (UoN) Graduated in September 2009	Bachelor of Education Accounting Major Accounting Minor Mathematics. Second Class Honours (Upper division).
KASNEB CPA Finalist	CPA-K Certified Public Accountant of Kenya and member of ICPAK

Key Qualifications and skills

- **Policy formulation, development and implementation.** I have good knowledge and skills in formulating, developing and implementing policies and procedures necessary for effective management in the areas of human resources, finance, accounting, general administration, procurement , assets management, cost recovery and overheads systems.
- **Development and implementation of internal controls systems.** I am good at developing internal control systems and structures. In my current and immediate jobs. I have been able to develop and implement operational policy manuals for the effective management of the organizations.
- **Capacity Building.** I have good, practical skills in the identification of gaps and designing of an appropriate capacity skills development for institutional staff in the areas of Finance, Accounting, general administration and management. I am able to build staff capacity in targeted at achieving effective performance and results.
- **Audit Skills and Management.** I have good audit skills gained through professional training as a CPA-K. Over the years, I have worked closely with external and internal auditor in the delivery of efficient and effective financial results. I have, on several occasions, supervised and guided staff in the planning and preparations for both internal and external audits. I review audit opinions and follow up on agreed audit recommendations to ensure that they are implemented.
- **Presentation and Communication skills.** I have good presentation skills using power point and other MS office packages such as word and excel. I also have excellent organizational and communication skills. I am able to effectively communicate results and required information to audiences, as necessary.
- **Computer applications.** I am good at the use of windows based packages such as MS office programmers (excel word and power point). I use email and Internet facilities in my internal and external communications. I have hands on experience in using auditing software including Caseware working papers and Pro-Audit software. I possess practical experience in using QuickBooks accounting software.

Relevant Experience

EMPLOYMENT RECORD

Institutions	Position
Bomet University College (Consituent College of Moi University).	Tutorial Fellow-Department of Accounting and Finance (School of Business and Economics)

November 2018 to Date	
Sep 2016 to October 2018	Part Time Lecturer-School of Management and leadership.
Jan 2018 to October 2018	Part Time Lecturer-MUA
September 2014 to October 2018	Audit, Tax and Advisory Consultant
June 2012 – August 2014	Audit Senior/Supervisor/Audit Manager
February 2010 to May 2012	Audit Semi-Senior and Audit assistant
July 2007 – October 2007	Teacher for Business Studies and Mathematics
July 2008 – October 2008	Teacher for Business Studies and Mathematics

Responsibilities

- ✓ Co-ordinator of Academic trips for Bomet University College-From 2019 to date.
- ✓ Organized with the School of Business and economics Dean a sensitization exercise for students carrying out KASNEB Courses.

Publications

- a. Effects of Interest rates on Loans Provisions in SACCOs in Kenya
- b. Role of audit committee in promoting accountability and governance in commercial banks in Kenya.
- c. Governance and accountability: The role of the Audit Committee
- d. Effect of Central bank rate on financial performance of commercial banks in Kenya.

Training Attended

- Quickbook accounting software training at Cornerstone Training Institute
- Global Audit and Business Development Process (Crown Plaza Hotel)
- Faciliator for Internal Audit Training in SA,Ghana and Nigeria
- Facilitator and Trainer for Audit Software and Internal Audit across African Countries.